WORKERS'
COMPENSATION BOARD

85-1969/

ISSN 0714-5535
Workers' Compensation Board
Annual Report

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The Workers' Compensation Ordinance

The purpose of the Workers' Compensation Ordinance is to provide recompense to the worker for wage loss due to disability from personal injury by accident arising out of employment, without recourse to litigation. It ensures promptness and certainty of payment to the worker or dependants without unduly burdening the employer.

It extends the worker's protection to all accidents arising out of and in the course of employment instead of merely those caused by the negligence of the employer; it places the adjudication of claims in the hands of the Workers' Compensation Board instead of the courts; and it makes the employer's liability collective instead of individual.

The Workers' Compensation Board of the Northwest Territories, is the agency responsible for the administration of the Workers' Compensation Ordinance and the adjudication of all matters arising thereunder.

J.D.C. MacLean
Chairman

Willie Adams
Board Member

W. Berezowski
Board Member

W.R. Hargrave
Board Member

A.R.W. Hettrick
Board Member

A. Hope
Board Member

D. Johnston
Board Member

R. Kuptana
Board Member

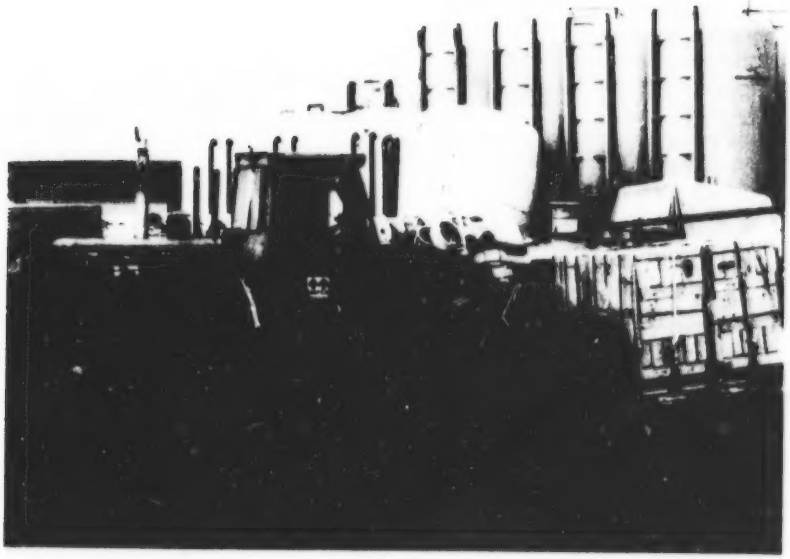
B.C. Roberts
Board Member

J. Todd
Board Member

M. Zubko
Board Member

Summary of Present Benefits — 1984

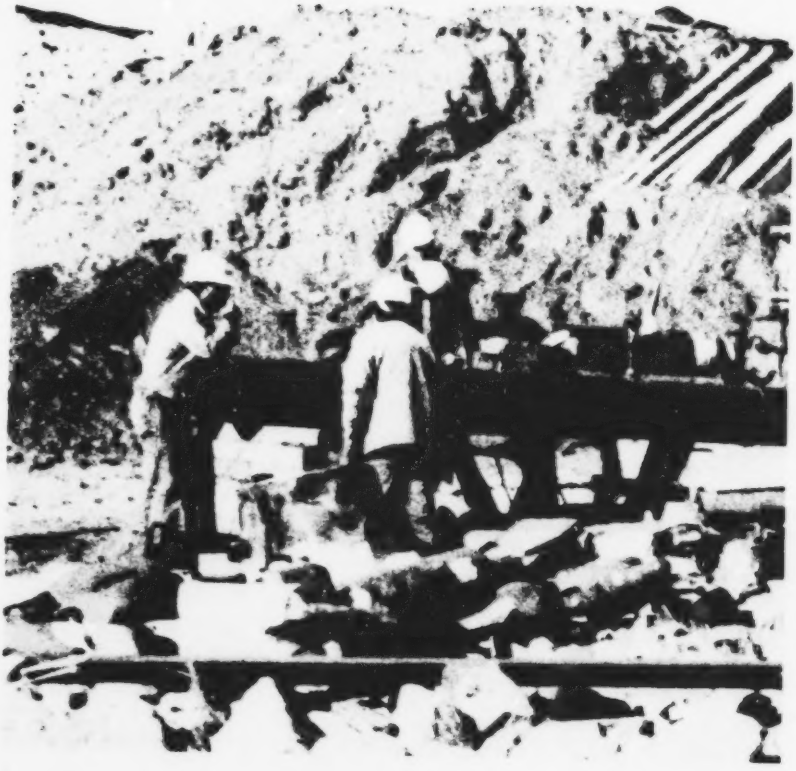
Maximum yearly earnings assessed on	$26,500.00
Maximum yearly earnings compensated on	26,400.00
Rate of compensation	75%
Maximum yearly amount of compensation	19,800.00
Maximum weekly earnings compensated on	507.89
Maximum weekly compensation	380.77
Widow's pension — per month	726.00
Widow's special immediate allowance	1,056.00
Widow's re-marriage allowance — 12 monthly payments x $726.00	8,712.00
Where fatality occurs a considerable distance from place of burial all transportation costs within the N.W.T.	
Child's pension — per month, up to age 16 or if still attending school	165.00
Maximum pension to widow and children	No limit
Dependent's pension (where no widow and children) proportionate to pecuniary loss not to exceed $726.00 per month	
Minimum compensation for permanent total disability per month	726.00
Minimum compensation for temporary total disability per week for average earnings of that amount or more, and actual earnings if less than $167.54 per week	167.54
Medical aid which includes hospitalization, surgery, drugs, etc. is also provided	
(All Compensation Benefits are non-taxable)	



To: Hon. Gordon Wray
Minister
Responsible for the
Workers' Compensation Board

And to: John H. Parker
Commissioner
Government of the N.W.T.

May it please Your Honour: Sir, in accordance with Section 58 (2) of the Workers' Compensation Ordinance, we now submit the 7th annual report of the Board, for the year ended December 31, 1983.



Introduction

Operations

In 1983, the Workers' Compensation Board processed a total of 2,807 claims on work injuries, industrial diseases and fatalities.

The Workers' Compensation Board expenditures for compensation claims totalled $787,337.00 in 1983. The amount allocated to the Future Claims Reserve for expenditure in the future on 1983 claims is $4,505,200.00.

Level of Workers' Benefits in 1983

(1) Year's Maximum Assessable Remuneration is $23,200.

(2) Permanent Partial Disability — Proportion of 75% of earnings based on the degree of disability.

(3) Temporary Total Disability — 75% of earnings for period of disability. Minimum $147.23 per week or earnings if less. Maximum $1,450.00 per month.

(4) Temporary Partial Disability — 75% of difference in earnings or proportion of 75% based on degree of disability.

(5) Funeral Cost — $928.00 plus the cost of transporting body — necessary costs within the Northwest Territories.

(6) Additional expense payment consequent on death of worker — $928.00.

(7) Widow's or Widower's pension — $638.00 a month, plus discretionary allowance.

(8) Children's pension — Children who are dependants of the worker — $145.00 per month to age 16. These payments continue to the end of the first college degree for educational purposes.

(9) All medical aid and doctor fees.

(10) Rehabilitation costs.

General information on the administrative features of the compensation, assessment, and finance divisions is attached as an Exhibit to this report.

Events

1. **Y.M.A.R.** The Workers' Compensation Ordinance was amended by the Legislative Assembly in 1983 effective January 1, 1984 to increase the Year's Maximum Assessable Remuneration to a maximum of $26,400.00 from the previous level of $23,200.00. All compensation benefits are proportionately dependent on the amount of the Y.M.A.R.

2. **Existing Pensioners:** Pensions were revised upwards and came into effect July 1, 1983 confined to those whose disability was greater than 10%, as well as to dependants of the deceased workers.

3. **Merit Rebate:** In accordance with the merit rebate plan implemented in 1979 the 1982 rebates in the amount of $1,600,000.00 were issued to employers in 1983. The Board has decided to continue the Merit Rebate Program as a Safety Incentive Program, and has made some administrative changes in the program in anticipation of enhancing accident prevention in the workplace.

4. **Actuarial Certificate:** The actuarial certificate is attached hereto as Exhibit II.

5. **Administration Costs:** The Board tables its administrative budget each year at the January Session of the Assembly. The Schedule of the Board's administrative and general expense for the 1983 calendar year is attached in Exhibit III.

6. **Investments:** In the year 1983, the Board through its Investment Committee continued with its definitive investment policy. The Royal Trust Company of Canada continued as the Board's investment custodian and the Firm of Bolton Tremblay Inc. and Laketon Investments were counsels for the Board's investment portfolio. Details of the Board's investments are included in the financial statements.

7. **Accident Prevention:** The Accident Prevention Division continued liaison with Industry and Labour with respect to the Safety Incentive Program. Several seminars and visitations were made in an attempt to encourage safer working environments for the prevention of accidents. The Division remains actively connected with the Northwest Territories Safety Division and the federal government agencies responsible for safety enforcement in the Northwest Territories.

8. **Industrial Classification:** The funding, application and operating reserve balances for the assessment industrial classifications are attached hereto as Exhibit III.

9. **Statistics:** A breakdown of all claims as to type of injury and geographical location of occurrence is set out in Statistics Schedules attached as Exhibit V to this report.

10. **Financial Statements:** Exhibit I with the accompanying financial statements thereto set out the Board's financial results for the calendar year 1983. The accounts of the Board have been audited and the report of the Auditor General is attached.

11. **Treating Professionals, Hospitals:** An essential part of the workers' compensation system is the contribution by the medical professionals and institutions in the treatment of the injured workers. The Board appreciates the assistance and co-operation provided by these persons and organizations.

12. **Staff:** The Board wishes to record its appreciation to the staff for their excellent performance throughout the year in providing prompt and courteous service to the workers, employers and other interested groups.

On behalf of the Board

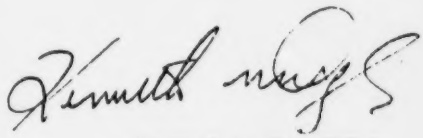
J.D.C. MacLean,
Chairman of the Board.

Exhibit I

The Commissioner
Government of the Northwest Territories

I have examined the balance sheet of the Workers' Compensation Board (Northwest Territories) as at December 31, 1983 and the statement of operations and operating reserve for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion, these financial statements present fairly the financial position of the Board as at December 31, 1983 and the results of its operations for the year then ended in accordance with the accounting policies set out in Note 2 to the financial statements, applied on a basis consistent with that of the preceding year.



Kenneth M. Dye, F.C.A.
Auditor General of Canada

Ottawa, Ontario
June 19, 1984

Balance Sheet
as at December 31, 1983

Assets	**1983**	**1982**
	(in thousands of dollars)	
Cash and short-term deposits	$13,943	$17,169
Current portion of long-term investments	1,083	2,000
Assessments receivable	2,540	2,346
Accrued interest receivable	911	905
Long-term investments (Note 3)	34,913	19,214
Property and equipment (Note 4)	158	88
	$53,548	**$41,722**
Liabilities		
Accounts payable	$ 624	$ 825
Assessments refundable	1,300	600
Merit rebates	1,600	1,535
Pension liability (Notes 5 and 8)	20,046	16,056
Future claims liability (Notes 6 and 8)	12,894	11,855
	36,464	30,871
Reserves		
Contingency (Notes 7 and 8)	12,034	8,756
Operating	5,050	2,095
	$17,084	$10,851
	$53,548	**$41,722**

Approved:

Director of Finance

Approved by the Workers' Compensation Board:

Chairman and Chief Executive Officer

Member

Statement of Operations and Operating Reserve
for the year ended December 31, 1983

	1983	1982
	(in thousands of dollars)	
Revenues:		
Assessments	$16,817	$15,465
Less: Merit rebates (Note 9)	1,600	1,535
	$15,217	$13,930
Interest income	4,662	4,529
	$19,879	$18,459
Expenses:		
Claims:		
Compensation	787	1,149
Medical Aid	456	657
	$ 1,243	$ 1,806
Transfers To:		
Pension liability (Note 5)	2,270	2,442
Future claims liability (Note 6)	5,588	6,128
Contingency reserve (Note 7)	4,814	5,353
	$12,672	$13,923
Administration and general (Note 10)	3,009	2,536
	$16,924	$18,265
Excess of revenues over expenses for the year	2,955	194
Operating reserve, beginning of year	2,095	1,901
Operating reserve, end of year	**$ 5,050**	**$ 2,095**

Workers' Compensation Board
(Northwest Territories)

Notes to Financial Statements
December 31, 1983

1. Authority and operations

The Workers' Compensation Board was established under, and is responsible for the administration of, the Workers' Compensation Ordinance, 1977, c.7.

The Board provides compensation for injury or death by accident arising out of and in the course of employment. Assessments are levied upon employers on the basis of a percentage of their assessable payroll to meet the costs of compensation and administration.

2. Accounting policies

These financial statements have been prepared by management in accordance with accounting principles considered to be appropriate in the circumstances. The more significant accounting policies of the Board are as follows:

(a) Investments
Investments are recorded at cost at the time of purchase. Discounts or premiums are amortized on a straight-line basis over the periods remaining to the maturity dates of the investments.

(b) Property and equipment:
Property and equipment are recorded at cost and depreciated over their estimated useful life under the straight-line method as follows:

Furnishings	10 years
Equipment	5 years
Leasehold improvements	Over the term of the lease.

(c) Merit rebates:
Under a merit rebate plan established to encourage accident prevention practices among employers, rebates are provided for annually to be allowed to employers from current assessment revenue based on favourable claims experience over the three years ending in the financial year.

(d) Pension liability:
The pension liability represents the present value of future payments of pension awards as determined by actuarial valuation. Except for pension awards for industrial disease, second injury, enchanced disability, and settlements in excess of authorized limits, which are provided from the contingency reserve, all pensions awarded for the current year's claims are provided annually from operations and those awarded for prior years' claims are provided from the future claims liability.

(e) Future claims liability:
The future claims liability represents the present value, as determined by actuarial valuation, of future liabilities, within authorized limits, for unfinalized accident claims in process, accidents which have occurred and have not been reported, and for additional costs arising in future years in respect of prior Years' claims. Amounts are transferred annually from operations to provide for the future costs of these claims.

(f) Contingency reserve:
The contingency reserve represents amounts set aside, as determined by actuarial valuation, to prevent adverse financial consequences to an industry classification as a result of excessive costs of any disaster or extraordinary circumstance including claims costs in excess of authorized limits, increases in pensions awarded and claims for industrial disease, rehabilitation and retraining of injured workers, and enhanced disability including second injury.

(g) Operating reserve:
The operating reserve is maintained to provide stability to the industry classes rating structure. The reserve is increased or decreased in the amount by which assessment revenue and interest income of the industry classes is over or under claims expense for settlement of accidents occurring during the year within authorized limits, administration and general expenses, and transfers to pension liability, future claims liability and contingency reserve. These transfers include interest income allocations based on the average opening and closing balances in these accounts.

(h) Administration and general expenses:
These expenses, net of assessment penalties and sundry revenue, are allocated proportionately to industry classes on the basis of assessable payrolls and assessment revenue applicable to each class for the year.

(j) Interest income:
Interest income is allocated to liabilities and reserves according to the mean account balances for the year.

3. Long-term investments

	1983		1982
	Par Value	Amortized Cost	Amortized Cost
	(in thousands of dollars)		
Government of Canada bonds	$22,150	$21,902	$13,257
Provincial bonds	6,000	5,947	2,478
Corporate bonds	8,500	8,147	5,479
	36,650	**35,996**	**21,214**
Less: Current portion of long-term investment	1,100	1,083	2,000
	$35,550	**$34,913**	**$19,214**

The approximate market value of investments, including those maturing within one year, was $35,918,000 as at December 31, 1983 ($21,373,000 — 1982).

4. Property and equipment

	1983	1982
	(in thousands of dollars)	
Furnishings	$100	$ 80
Equipment	109	44
Leasehold improvements	52	31
	261	155
Less: Accumulated depreciation	103	67
	$158	**$ 88**

5. Pension liability

	1983	1982
	(in thousands of dollars)	
Transfers from:		
Operations - provision	$ 432	$ 500
- interest	1,838	1,942
	2,270	2,442
Future claims liability (Note 6)	2,469	1,289
Contingency reserve (Note 7)	1,123	5,674
	5,862	9,405
Less: Pension payments	1,872	1,853
Increase for the year	3,990	7,552
Balance at beginning of year	16,056	8,504
Balance at end of year	**$20,046**	**$16,056**

6. Future claims liability:

	1983	1982
	(in thousands of dollars)	
Transfers from:		
Operations - provision	$ 4,505	$ 5,078
- interest	1,083	1,050
	5,588	6,128
Less: Claim payments	2,080	1,818
Transfer to pension liability (Note 5)	2,469	1,289
	4,549	3,107
Increase for the year	1,039	3,021
Balance at beginning of the year	11,855	8,834
Balance at end of year	**$12,894**	**$11,855**

7. Contingency reserve

	1983	1982
	(in thousands of dollars)	
Transfers from:		
Operations - provision	$ 3,930	$ 4,761
- interest	884	592
	4,814	5,353
Less: Claim payments	413	54
Transfer to pension liability (Note 5)	1,123	5,674
	1,536	5,728
Increase (decrease) for the year	3,278	(375)
Balance, beginning of year	8,756	9,131
Balance, end of year	**$12,034**	**$ 8,756**

8. Actuarial evaluation

An evaluation by the actuary indicated that at December 31, 1983:

- the pension liability of $20,046,000 is $275,000 in excess of the actuarial liability which is being retained to help provide for future pension increases; and that
- the future claims liability of $12,894,000 and the contingency reserve of $12,034,000 are appropriate to meet the future costs of claims that have occurred or are likely to occur.

9. Merit rebates

Actual 1982 merit rebates of $1,382,000 were paid to qualified employers in 1983. The excess 1982 estimated merit rebates of $153,000 was credited to the industry classes during 1983.

10. Administration and general expenses

	1983	1982
	(in thousands of dollars)	
Salaries and benefits	$1,747	$1,510
Office accommodation, services and supplies	543	406
Computing services	251	195
Professional services	197	192
Board Members	122	64
Medical services	109	103
Travel	103	97
Safety program	43	43
	3,115	2,610
Less: Assessment penalties	93	61
Sundry revenue	13	13
	106	74
	$3,009	**$2,536**

11. Commitments

The Board leases office space under long-term lease agreements and is committed to basic rental payments aggregating $564,000 as follows:

	(in thousands of dollars)
1984	$ 280
1985	284
	$ 564

Exhibit II

Actuarial Certificate

As Consulting Actuaries to the Workers' Compensation Board of the Northwest Territories, we have reviewed the liabilities of the Accident Fund as at December 31, 1983, but have not ourselves carried out an audit, as the Fund is subject to audit by the Auditor General of Canada. However, we are satisfied from general tests of the data, that it fairly represents the position at the valuation date, and is adequate and reliable for the purpose of the valuation.

WE CERTIFY that, on the basis and assumptions set out in our Report dated May 31, 1984, the liability of the Pension Fund in respect of awards for Post-1976 accidents, and increases in pensions granted up to December 31, 1983 for Pre-1977 accidents, is $19,770,316. As the Fund available was $20,045,282, there is a surplus at the valuation date of $274,966, and WE RECOMMEND that this should be used to provide for Supplementary Pension Increases that may be granted with effect from July 1, 1984, which would cost $2,995,084 based on the Pensioners data at December 31, 1983. We recommend a transfer of $3 Million from the Contingency Reserve to the Pension Fund with effect from January 1, 1984 to provide for these increases.

WE CONSIDER that the Future Claims Provision of $12,894,074 (including the provision for 1983 accidents of $4,505,200) is adequate and necessary to meet both the future cost of reported claims, and the cost of possible unreported claims, in respect of Accidents that have already occurred, and that will be charged to this Reserve, excluding amounts that will be the responsibility of the Contingency Reserve.

WE ALSO CONSIDER that the balance in the Contingency Reserve of $12,034,065 (including the appropriations from Classes during 1983 totalling $3,929,500), together with future appropriations from Classes in respect of Pension Increases, is necessary and appropriate to meet future costs in respect of accidents that have already occurred, and arising from:

(i) Disasters and other costs in excess of the limits set for retention and stop-loss purposes;
(ii) Industrial Diseases (including silicosis);
(iii) Rehabilitation of injured workers; and
(iv) Enhancement of claims as a result of previous injuries.

Respectfully submitted for
CRAWFORD E. LAING LTD.

Crawford E. Laing,
F.C.I.A., F.F.A., A.I.A., A.S.A., F.C.A.,
President and Actuary

June 29, 1984

Exhibit III

Schedule of Administration and General Expense for the year ended December 31, 1983

	1983	1982
	(in thousands of dollars)	
Salaries, wages and allowances	$1,610	$1,404
Employer share of benefits	136	106
Office lease and renovations	284	166
Data processing services	251	195
Board members	122	64
Medical services	109	103
Professional services	107	140
Travel	103	97
Investment portfolio management	90	52
Printing and office supplies	81	70
Communications	76	67
Safety program	43	43
Office furnishings and equipment	32	32
Administrative services — Government of the Northwest Territories	26	33
Advertising and public information	18	9
Miscellaneous	27	29
	3,115	2,610
Deduct: Assessment penalties	93	61
Sundry revenue	13	13
	106	74
	$3,009	**$2,536**

Schedule of Provisional Class Operations and Operating Reserve Balances for the year ended December 31, 1983.

Industry Class	**10**	**20**	**30**	**40**
Revenues				
Assessments	$90,442.09	$8,395,950.44	$42,598.50	$3,023,858.74
Less: Estimated merit rebates	10,000.00	750,000.00	6,000.00	150,000.00
	80,442.09	7,645,950.44	36,598.50	2,873,858.74
Interest	2,662.93	399,463.34	(1,027.29)	69,653.11
	83,105.02	8,045,413.78	35,571.21	2,943,511.85
Expenses				
Claims				
Compensation	17,006.46	495,673.20	260.40	191,129.94
Medical Aid	5,335.16	185,514.10	573.03	102,510.31
	22,341.62	681,187.30	833.43	293,640.25
Transfers to:				
Pension liability	—	10,577.89	—	238,407.15
Future claims liability	86,000.00	2,070,900.00	1,900.00	1,176,100.00
Contingency reserve	29,800.00	1,799,200.00	10,200.00	701,000.00
	115,800.00	3,880,677.89	12,100.00	2,115,507.15
Administration and general	15,812.44	1,191,685.85	12,487.61	485,980.54
	153,954.06	5,753,551.04	25,421.04	2,895,127.94
Increase (decrease) in operating reserve	(70,849.04)	2,291,862.74	10,150.17	48,383.91
Operating reserve, beginning of year	(1,473.97)	500,247.02	(24,105.66)	(241,649.56)
Operating reserve, end of year	$(72,323.01)	$2,792,109.76	$(13,955.49)	$(193,265.65)

Industrial Classification

Industry Code Industry Description

10	Resources — renewable	50	Transportation, Communication and Utilities
20	Resources — non-renewable	60	Trades
30	Manufacturing	70	Services
40	Construction	80	Public Administration and Defence

50	60	70	80	Total
$1,944,813.27	$725,626.00	$858,673.76	$1,734,698.23	**$16,816,661.03**
250,000.00	84,000.00	100,000.00	250,000.00	**1,600,000.00**
1,694,813.27	641,626.00	758,673.76	1,484,698.23	**15,216,661.03**
(4,526.00)	45,798.68	22,697.66	322,899.90	**857,622.33**
1,690,287.27	687,424.68	781,371.42	1,807,598.13	**16,074,283.36**
75,515.61	41,642.65	36,719.93	(70,610.68)	**787,337.51**
44,631.65	41,172.99	47,351.81	28,267.78	**455,356.83**
120,147.26	82,815.64	84,071.74	(42,342.90)	**1,242,694.34**
—	—	10,450.16	172,966.03	**432,401.23**
492,800.00	208,400.00	202,200.00	266,900.00	**4,505,200.00**
565,300.00	191,300.00	237,000.00	395,700.00	**3,929,500.00**
1,058,100.00	399,700.00	449,650.16	835,566.03	**8,867,101.23**
319,316.21	170,133.53	267,177.21	546,801.83	**3,009,395.22**
1,497,563.47	652,649.17	800,899.11	1,340,024.96	**13,119,190.79**
(192,723.80)	34,775.51	(19,527.69)	467,573.17	**2,955,092.57**
(796,589.91)	187,866.53	(16,341.12)	2,487,020.70	**2,094,974.03**
$(603,866.11)	$222,642.04	$(35,868.81)	$2,954,593.87	**$5,050,066.60**

Exhibit IV

General Administrative Information

Claims

Compensation

Under Workers' Compensation an injured worker is covered for personal injury by accident arising out of and during the course of employment, and if totally disabled is entitled to benefits during the period of disability computed at the rate of 75% of his average yearly remuneration. The maximum remuneration which could be used in computation of compensation for accidents occurring in 1983 was $23,200.00 per annum. These benefits are not taxable as income.

Pension Awards

(a) Where the accident results in Permanent Disability, either total or partial, benefits are payable for life and are usually paid on a monthly basis.

(b) Where death results from a compensable injury the necessary burial expenses up to $928.00 are paid; in addition, the necessary expenses of transporting the body within the Northwest Territories. The dependent widow or widower is also paid a contribution of $928.00 for the additional funeral expenses incurred and thereafter a monthly payment of $638.00 until death or remarriage. Upon remarriage a lump sum payment of $1,656.00 is made and the monthly benefits terminated. Dependent children are entitled to a monthly pension of $145.00 for each child to age sixteen. If education is continued the allowance may be paid to the completion of the first university degree or the completion of a technical or vocational training course.

Medical Aid

Medical aid required as a result of an injury arising out of and during the course of employment includes medical, surgical or other services provided by a physician, nursing services, hospital services, drugs, dressings, x-ray treatment, medical and physical treatment.

The injured worker is completely free to choose his own doctor, while subsequent treatment or examination or treatment by medical specialists or consultants must be arranged by the attending doctor in conjunction with the Board Medical Advisor.

Rehabilitation

Rehabilitation is the use of all appropriate sciences and disciplines to help persons handicapped by disease, disability or social maladjustment achieve maximum well being and usefulness. It is the cultivation, restoration and conservation of human resources. Nothing can replace the wish of every person who has known disability, to live and work in dignity, in free and open competition with the world.

The rehabilitee must be considered in relation to his needs and against the background of his family relations. Absence from the family group is a matter that may have significant impact upon the individual. Other considerations include the financial situation, marital relationship and home environment.

Assessment

Employers are assessed annually on the earnings of their employees to provide a fund for the payment of compensation, medical aid, vocational rehabilitation costs, and the administration of the Ordinance.

This fund called the "Accident Fund" is one and indivisible with liability placed on all industry collectively, although the industries are divided into classes and subclasses.

Separate accounting is kept of assessment revenue and the accident costs for each of the industry classifications. Each classification is really a mutual insurance association of the employers. The contingency reserve is provided to assist a class which alone is unable to bear abnormal costs in any one year. It also provides financial assistance when disability from a current injury is enhanced because of a non-related pre-existing condition.

All employers are required to file with the Board by the last day of February in each year, a return showing the actual wages paid during the immediate preceding year together with an estimate of the payroll for the current year. Assessment is then made on the estimated payroll subject to any adjustment indicated when the actual payroll is submitted the following February.

Assessment rates are established after considering the cost experience of past years, the financial position of the industry classification, the reserves necessary for outstanding claims and pensions, and the cost of administering the Ordinance.

The average rates billed in each subclass are significant as they indicate the costs actually borne by employers in each subclass and it is important not to make too drastic a change at any one time.

Appreciating the need for employers to have early advice of assessment rates for the coming year the Board provides this information by mid November.

Finance

Responsibilities

The financial responsibility of the Board in administering the Workers' Compensation Ordinance is three fold:

(1) to guarantee that compensation and pensions awarded to injured workers or their dependants will be paid according to entitlement and as long as required.

(2) to assess and collect sufficient funds from Employers to meet these obligations.

(3) to minimize the cost to Employers while achieving maximum stability of rates.

The maintenance of adequate reserves is the most effective way to ensure these responsibilities are met.

Reserves and Liabilities

(a) **Pension Liability:** When pensions are awarded it is necessary to set aside adequate funds to maintain payments to the Pensioners for their lifetime. Actuarial tables are used to calculate the amount transferred from the class to the pension fund to provide sufficient capital and income for payment of the pension for its applicable term.

(b) **Contingency Reserve:** The contingency reserve has been set aside to cover enhanced disabilities, rehabilitation, industrial disease, pension increases and disasters.

(c) **Future Claims Liability:** This reserve is set up to cover pension awards and ongoing costs of claims that are still under active administration. These include claims that may be re-opened because of a need for further treatment or increased disability.

(d) **Operating Reserve:** The majority of Employers prefer a stable rate of assessment which will not fluctuate significantly from year to year. To provide this stability each class is required to build up and maintain an operating reserve. This reserve absorbs the major fluctuations which would otherwise be reflected in wide variations of rates from year to year.

Exhibit V
Statistics Schedule I

1983 Accidents Reported
Analysed by Geographical Region

	1983	1982	1981	1980	1979	1978	1977
Fort Smith Region	1,498	1,966	2,037	1,602	1,534	1,538	1,242
Inuvik Region	728	700	584	556	466	456	588
Baffin Region	313	283	312	332	301	282	396
Keewatin Region	111	96	90	60	53	41	39
Kitikmeot Region	91	58	—	—	—	—	—
Unclassified Regions	66	39	86	76	40	—	—
	2,807	**3,142**	**3,109**	**2,626**	**2,394**	**2,317**	**2,265**

Category Statistics

Time Loss	1,221
No Time Loss	1,586
TOTAL	2,807

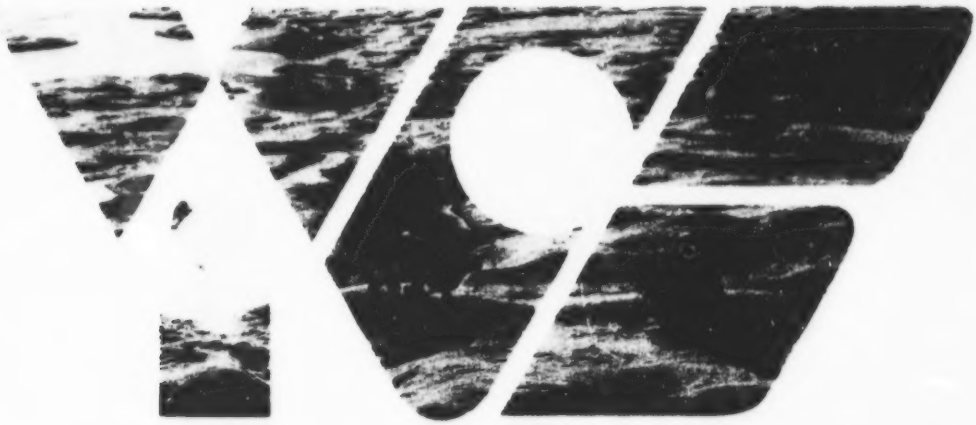
Industrial Disease	30
Out of Province	49
Claim Denied	24
No Claim Established	83
Claim Duplicate	36

Statistics Schedule II

Accidents Reported by Part of Body Injured and Type of Injury

Part of Body	No. of Claims	Part of Body	No. of Claims
Head	51	Chest	87
Ear	41	Abdomen	61
Face	58	Back	443
Nose	6	Hip	15
Eye	308	Upper Leg	27
Mouth	26	Knee	165
Neck	41	Lower Leg	50
Shoulder	85	Ankle	135
Upper Arm	15	Foot	152
Elbow	40	Toes	26
Forearm	70	Body System	28
Wrist	65	Multiple	150
Hand	200	Non-Personal	52
Thumb/Fingers	409	Other	1
		TOTAL	2,807

Type of Injury	No. of Claims
Abrasion	43
Contusion	522
Crush	95
Laceration	382
Puncture	89
Sprain	202
Strain	567
Dislocation	19
Fracture	137
Amputation	12
Foreign Body	213
Welding Flash	18
Fume Inhalation	24
Burn (heat)	5
Burn (chemical)	121
Temperature Effects	11
Dermatitis	34
Synovitis/Tenosynovitis	37
Hernia	27
Multiple	47
Industrial Disease	42
Non-Personal	56
Other	104
TOTAL	2,807



Workers' Compensation Board

(Northwest Territories)